

Opt for Salary Recovery



Recover your payroll losses
and save on costs

Opt for salary recovery



What is salary recovery?

If your staff member becomes absent from work due to an accident whereby somebody else is liable, then there are also consequences for you as an employer. The same principle applies to a member of staff who is absent as the result of an act of violence or aggression. You will need to find a replacement, whilst still paying out the salary of your absent staff member.

The costs of these processes can accumulate substantially for you as an employer. It is therefore important that you allow yourself to be extended the maximum support. We are usually able to recover the continued salary payments and reintegration costs for you in most instances. We refer to that as the right of recourse or salary recovery. BSA will assist you in exercising your right of recourse. This is also the case if the event that has led to absenteeism occurred in your worker's own time.

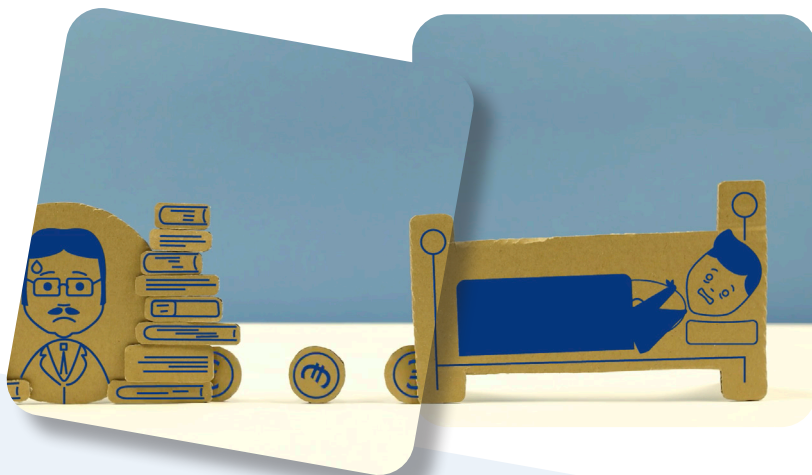
What should you pay attention to as an employer?

Is one of your staff members not able to work, and are you suspecting a third party to be liable? If this is the case, you need to make your claim known to the counterparty within a certain period of time, and ensure there is a solid accumulation of proof. You also need to actively support the reintegration of incapacitated absent staff. If you do not do so to the required extent, the UWV can enforce a payroll sanction upon you.

In order to ensure that you progress through the entire course of action properly and carefully, it is best if you contact BSA as soon as possible. We are the premier specialist in the area of salary recovery, and will be glad to help you. We have been handling salary recovery matters for our clients for over 60 years now. We will also implement this accumulated expertise to advise you during the process related to the absence of your member of staff. We will for instance not only help you to minimize the costs, but also ensure that you take the correct steps in a litigational sense.

Please note: Extensive information on the main questions that arise surrounding salary recovery, and about those matters you need to pay attention to as an employer, can be viewed in the Whitepaper 'Loonschade verhalen' (recovering payroll losses), which you can download [here](https://www.bsabv.nl/scan-wga-premie/).⁽¹⁾

⁽¹⁾ <https://www.bsabv.nl/scan-wga-premie/>



What's in it for you?

The financial importance of recovery rises significantly in view of the salary continuation and obligatory reintegration you have to provide as the employer of a worker who is absent from work through illness. A staff member earning a gross wage of € 3500, plus an absence from work lasting six months, equates to a claim in net payroll damages of close to € 18,000. Possible reintegration costs related to transport, an occupational health and safety agency, and an occupational consultant or occupational psychological examination soon add up to around € 3000.

If you are an excess bearer for the WIA, your damages will increase even more. If you are not a WGA (Return to Work Scheme for the Partially Disabled) excess bearer, then you can also (partially) negate the WGA differentiated premium. You could soon be paying tens of thousands of euros extra in premiums for ten years per disabled staff member. Compensation of the differentiated premium will generate a considerable amount for you. Salary recovery is essential in order to qualify for compensation of the WGA differentiated premium.

You can find more information about the compensation for WGA differentiated premium [here](#).⁽²⁾

What are the costs for you?

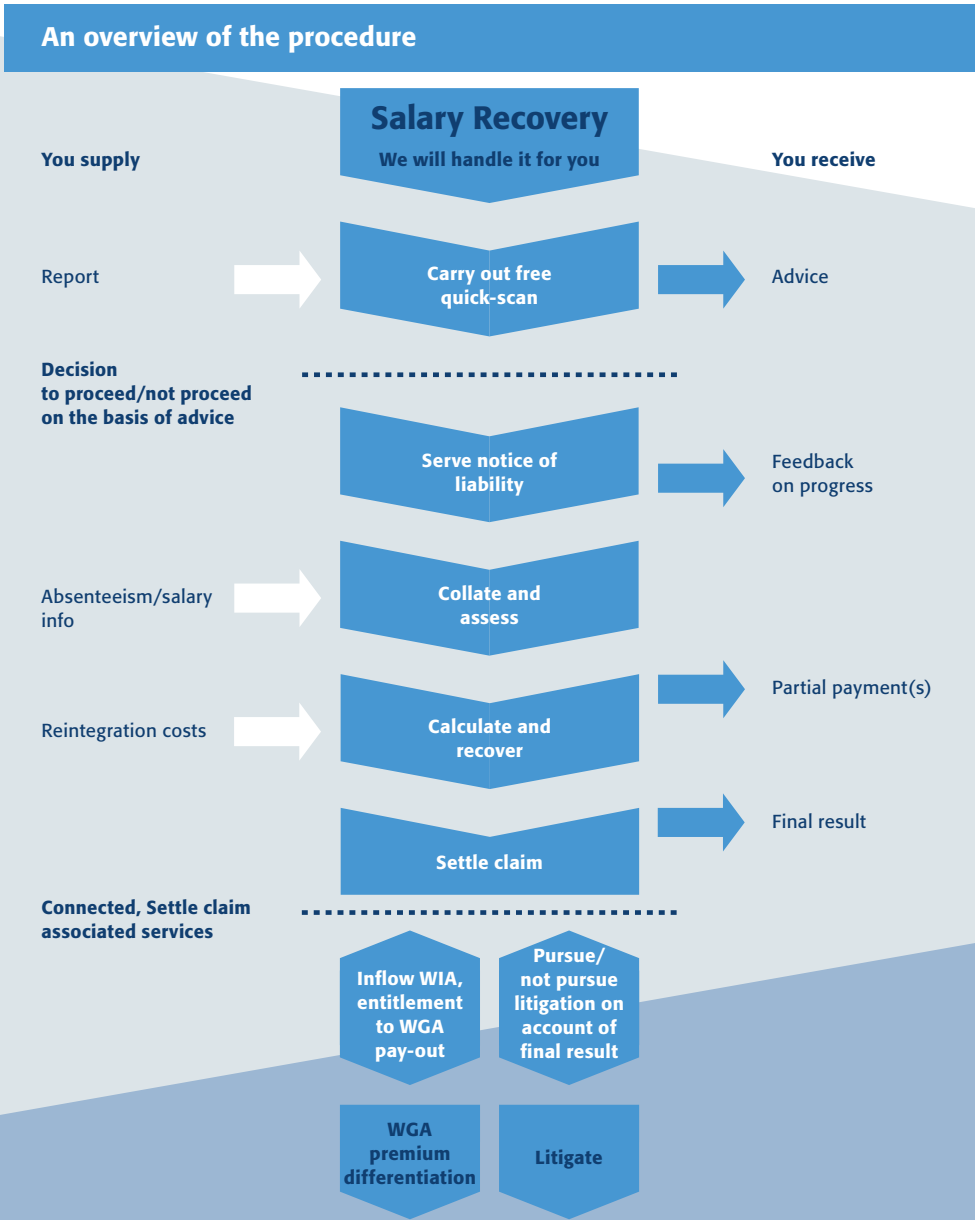
In the event of a traffic accident in The Netherlands, BSA will offer you a result-dependent price. We will not request any prior investment. If negotiations between ourselves and the perpetrator (or that party's insurance firm) do not yield any results for you, then you will not be charged for us having represented your interest. In this manner, salary recovery by BSA will always generate more for you than it will cost. In the case of other accidents, we usually operate by charging an hourly rate.

For information regarding any possible other costs that might be relevant when recovering your damages, you can contact us without any obligations. You can also download the 'additional costs' document [here](#).⁽³⁾

⁽²⁾ <https://www.bsabv.nl/scan-wga-premie/>

⁽³⁾ https://www.bsabv.nl/wp-content/uploads/2017/10/BSA_additionele-kosten-loonregres_defx.pdf

What will BSA do for you?



About us

Our strength in anutshell

Extensive experience: With thousands of clients – including all of the State Departments, academic hospitals, multiple municipalities and corporations – we are the number one partner within our field.

Quality: We continually invest in the professionalism of our multi-disciplinary teams, and perennially seek the best, most sustainable solution for our clients; integrity is our guiding principle in that regard.

Result: Claims we submit for our clients lead to a compensation payout for damages in around 90% of cases. We recover in excess of 30 million euros for our clients (employers and workers).

Corporate social responsibility

BSA and its staff members are sustainably aware, and are making great strides towards becoming a 'green' company. We are carbon neutral, and are achieving this by taking, and continuing to take, various measures in order to minimize the impact on the environment. In order to compensate for our minimal contribution towards the greenhouse effect, we are investing in woodland and clean energy. The proof is in the certificate issued by the Climate Neutral Group.

Corporate governance

BSA bears the Keurmerk Letselschade (Personal Injury Quality Mark). This entails that we adhere to the requirements set by the occupational group regarding the quality of our work. Our Supervisory Board advises us about our policy, and monitors the operational performance within our company. Every year, an external accountant checks to assess whether we are actually delivering the quality we are promising you. The proof is then registered in an audit report.

Our clients have their say

Klaas Kuil, HR management staff at University Medical Center Groningen: *'Staff members are sometimes out of action for months. It makes financial sense to have the costs recovered.'*

Tobias Smits, controller at RENN4: *'Employers are not too familiar with the WIA (Capacity for Work Act). If you are not sure about the possibilities, you run the risk of overpayment. In the first year, we got back € 12,000, and a lot more for the years that followed.'*

Looking to report damages immediately?

Are you looking to report damages immediately?

You can report your claim online, by phone, or with the aid of a download form. Select how you would like to report the claim [here](#) and read how to do this.⁽⁴⁾

Looking for more information?

Are you looking to find out more about our services?

We are happy to visit you to make your acquaintance and, together with you, discuss the possibilities of the services we have to offer you.

Call the following number to make an appointment: 088 - 203 14 14. Would you rather have one of our experts call you back? If so, then use the contact form, and you will be called back the following working day at the latest. You'll also find additional information on our website: www.bsabv.nl.

Would you like to stay informed about all of the developments regarding payroll damages?

Follow us on:



⁽⁴⁾ <https://www.bsabv.nl/schademelden/>



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